

**DOUGLAS COUNTY BOARD OF COMMISSIONERS
NOTICE OF TEAM BUILDING WORKSHOP
JANUARY 25, 2015**

PURSUANT TO CHAPTER 241 OF THE NEVADA REVISED STATUTES AND THE LAWS OF THE STATE OF NEVADA, THE DOUGLAS COUNTY BOARD OF COMMISSIONERS HEREBY NOTIFIES ALL INTERESTED PARTIES THAT THE BOARD WILL CONDUCT BUSINESS OF THE COUNTY AS NOTICED BELOW:

THE TEAM BUILDING WORKSHOP SHALL BE HELD ON THE **25th** DAY OF **JANUARY, 2015** BEGINNING AT **8:30 AM** IN THE **ZEPHYR POINT PRESBYTERIAN CONFERENCE CENTER, ECHO PEAK CONFERENCE ROOM, 660 US HIGHWAY 50, ZEPHYR COVE, NEVADA.**

THE AGENDA OF THE MEETING SHALL CONSIST OF THE FOLLOWING NOTED ITEMS (**SEE ATTACHED AGENDA**), AS WELL AS ANY ITEMS APPENDED TO THIS NOTICE.

I HEREBY CERTIFY THAT ACCORDING TO THE PROVISIONS OF NRS 241, THIS NOTICE HAS BEEN POSTED AT LEAST THREE (3) WORKING DAYS PRIOR TO THE CONVENING OF THE MEETING.

BY: 
CLERK TO THE BOARD



**Douglas County
Board of Commissioners
Team Building
Meeting Agenda**

P.O. Box 218, Minden, NV 89423
775-782-9821 FAX: 775-782-6255

Doug N. Johnson, Chairman, District 3
Nancy McDermid, Vice Chairwoman, District 4
Greg Lynn, District 1
Steve Thaler, District 2
Barry Penzel, District 5

James R. Nichols, County Manager

Sunday, January 25, 2015

8:30 am

**Zephyr Point Presbyterian Conference Center
Echo Peak Conference Room
660 U.S. Highway 50, Zephyr Cove, Nevada**

MISSION STATEMENT

Working together with integrity and accountability, the Douglas County team is dedicated to providing essential and cost-effective public services fostering a safe, healthy, scenic, and vibrant community for the enjoyment of our residents and visitors.

Copies of the finalized agenda are posted at the following locations prior to meeting day: Zephyr Point Presbyterian Conference Center, Minden Inn, Administration Building (Historic Courthouse), Judicial and Law Enforcement Center, Gardnerville Post Office, Minden Post Office, Minden Library, Douglas County Administration Building and the Tahoe Transportation Center at Stateline, NV. Questions concerning the agenda should be referred to the County Manager's Office at 775-782-9821.

The Board of County Commissioners sit jointly as the following Boards: Liquor Board, License Board, Tahoe-Douglas Transportation District Board, Water District Board, East Fork Fire and Paramedic Districts Board, Regional Transportation Commission and Redevelopment Agency.

It is the intent of the Board of County Commissioners to protect the dignity of citizens who wish to comment before the Board. It is also the County Commissioner's wish to provide the citizens of Douglas County with an environment that upholds the highest professional standards. Citizens should have the ability to freely comment on items and/or projects that are brought before the Board for action without interference.

In order to ensure that every citizen desiring to speak before the Board has the opportunity to express his/her opinion, it is requested that the audience refrain from making comments, hand clapping or making any remarks or gestures that may interrupt, interfere or prevent the speaker from commenting on any present or future project. Persons desiring an opportunity to address the Board of County Commissioners and are not able to attend the meeting are requested to complete and submit a "Comment Card". Cards are located at the main entrance to the meeting room.

Copies of supporting material can be requested in person from Laure Penny, Douglas County Manager's Office, 1594 Esmeralda Avenue, Minden, Nevada or by calling 775-782-9821. Supporting material can also be found at <http://www.douglascountynv.gov>.

Notice to Persons with Disabilities: Members of the public who are disabled and require special assistance or accommodations at the meeting are requested to notify the County Manager's Office in writing at Post Office Box 218, Minden, Nevada 89423 or by calling 782-9821 at least 20 hours in advance.

All items shall include discussion and possible action to approve, modify, deny, or continue.

**DOUGLAS COUNTY BOARD OF COMMISSIONERS
TEAM BUILDING WORKSHOP
ZEPHYR POINT PRESBYTERIAN CONFERENCE CENTER
ECHO PEAK CONFERENCE ROOM
660 US HIGHWAY 50
ZEPHYR COVE, NEVADA
FINAL AGENDA – JANUARY 25, 2015**

8:30 AM

PLEDGE OF ALLEGIANCE – Doug N. Johnson

PUBLIC COMMENT (No Action)

At this time, public comment will be taken on those items that are within the jurisdiction and control of the Board of Commissioners or those agenda items where public comment will not be taken as a public hearing is not legally required.

Public Comment is limited to three minutes per speaker. The Board of Commissioners uses timing lights to ensure that everyone has an opportunity to speak. You will see a green light when you begin, and then a yellow light which indicates that you have thirty seconds left and should conclude your comments. Once the light goes red, please sit down.

If you are going to comment on a specific agenda item that the Board of Commissioners will take action on, please make your comments when the Board of Commissioners considers that item and the item is opened for public comment.

For members of the public not able to be present when an agenda item is heard, Speaker/Comment Cards are available from the Clerk and at the entrance to the meeting room. These cards should be completed and given to the Clerk.

- 1. Introductions and overview of workshop objectives (approx. 15 min)**
- 2. Presentation by Strategic Government Resources ("SGR") on Tuckman's "Stages of Team Development" Model and its implications to the Board. (approx. 60 min)**
- 3. Presentation by SGR on "Team Dimensions Assessment" and discussion. (approx. 30 min)**
- 4. Presentation and discussion of Board interviews by SGR, including areas of commonality, divergent areas, themes, and concerns. (approx. 60 min)**
- 5. Presentation by SGR and discussion on Governance including governance model versus political model and Board and County Manager roles. (approx. 90 minutes)**

6. Presentation by SGR and discussion on County's core values, mission statement, and vision statement. (approx. 20 min)
7. Presentation and discussion on Governance Polarity Scale using SGR's Audience Response System. (approx. 90 min)
8. Presentation and discussion by Strategic Government Resources ("SGR") on the Mountains and Valleys Exercise, which is designed to allow Commissioners to identify high and low points of the past for the Organization and/or County. (approx. 60 min)

CLOSING PUBLIC COMMENT (No Action)

At this time, public comment will be taken on those items that are within the jurisdiction and control of the Board of Commissioners or those agenda items where public comment has not been taken as a public hearing is not legally required.

At the end of the day's presentations, the County Commissioners plan to have dinner together at the Zephyr Point Presbyterian Conference Center as a continuation of their team-building exercises. The Commissioners may participate in social and team-building exercises after dinner. However, the Commissioners will not convene as a Board and no deliberations or actions will be taken by the Board on matters over which they have supervision or control.

Copies of this Teambuilding Workshop Agenda are posted at the following locations prior to the workshop: Zephyr Point Presbyterian Conference Center, Minden Inn, Administration Building (Historic Courthouse), Judicial and Law Enforcement Center, Gardnerville Post Office, Minden Post Office, Minden Library, Douglas County Administration Building and the Tahoe Transportation Center at Stateline, Nevada. You may also access the agenda at <http://www.douglascountynv.gov>. Questions concerning the agenda should be referred to the County's Managers office at 775-782-9821.

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